



# Actualizing Equitable Outcomes

MID - WINTER 2024 - January and February

## Mid - Winter National Observances

"In February, we observe Black History Month also referred to as African American History Month. This national observance started in 1915 and in 1926, Historian Carter G. Woodson, known as the "Father of Black History Month", declared the second week of February as "Black History Week" to recognize the contributions of African Americans to U.S. history. Then in 1976, U.S. president Gerald Ford extended the recognition to "honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history."

This monthly observance was created to bring awareness on the contributions of African Americans to the United States. It honors all African American people from all periods of U.S. history, from the enslaved people first brought over from Africa in the early 17th century to those living in the United States today."



- Learning for Justice

### Educate Yourself

[African American History Month Website](#)

[Twenty & Odd— Exploring 400 Years of the African American Experience](#)

### Teach: Elementary

[Black History Month Lessons & Resources](#)

[National Education Association](#)

[28 Picture Books for 28 Days and Beyond](#)

[Colorful Pages](#)

### Teach: Secondary

[Black History Month Lessons & Resources](#)

[National Education Association](#)

## Multi-Faith Observances

### *Our Why?*

**Everett Public Schools** is rich in culture with a diverse community that represents and speaks over 90 different languages. We are a school district committed to embracing each and every one of our community partners' experiences, culture, beliefs, and traditions. To reflect and honor this diversity, we highlight both cultural and religious observances to recognize and spread awareness about religions and cultures within our district for our students, staff, and community.

### January

New Year's Day [Jan. 1](#)  
 Birthday of Guru Gobind Singh [Jan. 5](#)  
 Día de los Reyes (Three Kings Day/Epiphany) [Jan. 6](#)  
 Orthodox Christmas [Jan. 7](#)  
 Martin Luther King, Jr. Day [Jan. 15](#)  
 Freedom Week (No Name Calling) [Jan. 15—19](#)  
 Temperance and Good Citizenship Day [Jan. 16](#)  
 International Holocaust Remembrance Day [Jan. 27](#)

### Quote

*"Racism separates, but it never liberates. Hatred generates fear, and fear once given a foothold binds, consumes, and imprisons. Nothing is gained from prejudice. No one benefits from racism."*

— Thurgood Marshall,

Civil Rights Lawyer and Former Supreme Court

# Multi-Faith Observances

## February

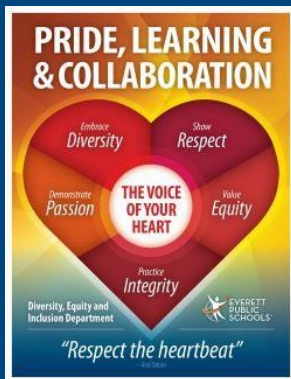
### Black History Month

Lunar New Year Feb. 10  
Chinese New Year Feb. 10  
Têt Feb. 10  
Valentines Day Feb. 14  
Ash Wednesday Feb. 14  
Nirvana Day Feb. 15  
Day of Remembrance (Japanese Incarceration) Feb. 19  
President's Day Feb. 19  
Aromantic Awareness Week Feb. 19–25  
World Justice Day Feb. 20  
Magha Puja Day Feb. 24  
19 Day Feast Feb. 29– Mar. 19

## Quote

*"When you learn something from people, or from a culture, you accept it as a gift, and it is your lifelong commitment to preserve it and build on it."*

— Yo-Yo Ma  
American Cellist



## Learn More & Visit:

[Diversity, Equity, and Inclusion Website](#)

[Natural Leaders Website](#)

# Martin Luther King, Jr. Day

"As Dr. Martin Luther King Jr. Day approaches, many teachers may be making plans to teach about him and his legacy. It's important to seize the opportunity to teach about his activism and students' own capacity to be change agents. Too often, however, lesson plans fail to [move beyond "I Have a Dream."](#) to examine King's status as a 'hero' or to acknowledge the depth and complexity of the movement he helped to lead.



Instead of doing the 'same old, same old,' consider a wider range of approaches to teaching about King that will [deepen your students' understanding](#) of his legacy and his role in a broad, dynamic movement."

## Helpful Resources:

### Educate Yourself

[Do's and Don'ts of Celebrating MLK Day](#)

*Learning for Justice*

### Teach: Elementary

[The Best of Our Dr. Martin Luther King Jr. Resources](#)

*Learning for Justice*

[Moving Beyond MLK Day](#)

*Colorful Pages*

### Teach: Secondary

[The Best of Our Dr. Martin Luther King Jr. Resources](#)

[Teaching the Life and Legacy of MLK](#)

*Learning for Justice*

# Lunar New Year

"Lunar New Year is one of the most important celebrations of the year among East and Southeast Asian cultures, including Chinese, Vietnamese and Korean communities, among others.



China's Lunar New Year is known as the Spring Festival or *Chūnjié* in Mandarin, while Koreans call it *Seollal* and Vietnamese refer to it as *Têt*. Tied to the lunar calendar, the holiday began as a time for feasting and to honor household and heavenly deities, as well as ancestors."

- History Channel

## Helpful Resources:

### Educate Yourself

[Lunar Year 2024](#)

*History Channel*

### Teach: Elementary

[Lunar New Year Article](#)

*National Geographic*

[What is Lunar New Year Video](#)

*Twinkl Education*

### Teach: Secondary

[Lunar New Year Article](#)

*National Geographic*



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## MONROE ELEMENTARY

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### **Natural Leaders Staff Lead Mackenzie Perkins and Staff**

Thank you Monroe Elementary's Natural Leaders Leadership and volunteers for your leadership and commitment to creating a school community where all students and families are welcomed, supported, empowered, and feel a sense of belonging. When the district announced that there would not be summer school, Mackenzie along with a group of teachers from Monroe, organized and mini summer camp for EPS students living at Family Tree. Your leadership and commitment to our students and families is above and beyond!

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## HEATHERWOOD MIDDLE SCHOOL

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### **Laura Wellington and Christopher Doll**

Thank you for your leadership and commitment to creating an inclusive school environment for every student. The changes you have brought reflect each student at Heatherwood Middle School from rebuilding the Natural Leaders program to setting up flags from multiple countries. Your hard work does not go unnoticed!

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## SILVER FIRS ELEMENTARY

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### **Lizzy Sebring**

We want to thank Lizzy Sebring for her commitment to equitable outcomes and a sense of belonging for all students and families within Everett Public Schools. This is seen in your leadership and your dedication to your school's Equity Team, Natural Leaders, and the Diversity, Equity, and Inclusion Department to ensure that all equity efforts and family outreach opportunities are possible.





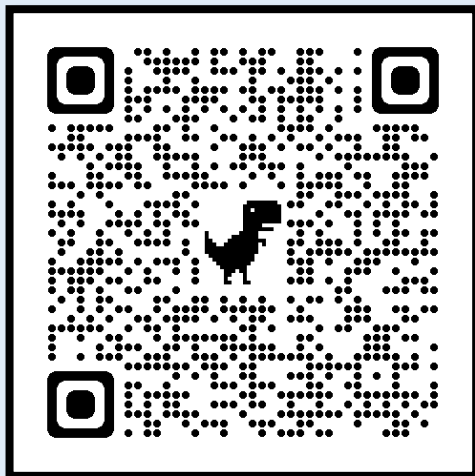
# In the Spotlight

The Diversity, Equity, and Inclusion Department would like to recognize the incredible equity efforts of our schools, departments, and staff members.

## How?

Send nominations by completing the following form using the QR code below or using the link below.

**Nomination Form:** [CLICK HERE](#)



# WHAT'S COMING!

Mid-Winter 2024

**Check out local and state events or professional development opportunities available!**

\*\*Everett Public Schools has neither reviewed nor approved the program, personnel, activities, or organizations announced in this flyer. Permission to distribute this flyer should not be considered a recommendation or endorsement of the program by the school district.\*\*

### **The Parent Leadership Training Institute— Registration Open Now (Free)**

The Parent Leadership Training Institute (PLTI) is a free, 11-week online course that teaches parents and those who care for children to understand systems and develop community, school engagement, and public speaking skills. As a graduation requirement, parents develop a project that benefits their schools and communities. The course offers five, free, elective college credits for those who graduate.

Need more information, [click here](#).

### **The Greater Everett Rev. Dr. Martin Luther King, Jr. Community Celebration— January 15, 2024 (Free)**

JOIN US for the Annual Greater Everett Rev. Dr. Martin Luther King Jr. Community Celebration MARCH & RALLY Event!

Beginning at the Everett Memorial Stadium, this march kicks off at 11am, and stops at the VOAWW Carl Gipson Center with Music, Food, Community Resources, Occasional Speakers, our Prodigies For Peace Youth Award Winners presentation, AND MORE!

Need more information, [click here](#).

### **Right to Read Film Screening, January 24, 2024 (FREE)**

Shoreline School District presents a free film screening of "Right to Read". When a child can't read, their chances of incarceration, homelessness, and unemployment increase.

That's why Oakland-based NAACP activist Kareem Weaver believes literacy is one of the greatest civil rights issues of our time and is fighting for better reading instruction. "What good is winning the right to vote if we can't even read the ballot?" Fed up with the bleak reading scores in his own community, Kareem files a petition with the Oakland Unified School District demanding change.

Need more information, [click here](#).

**For more events and professional development opportunities visit the DEI department website, under "Staff Resources"!**

**\*\*Remember you must be signed in!\*\***

## Contact Us

**Joi Grant, Ed. S**

Diversity, Equity, and Inclusion

Director

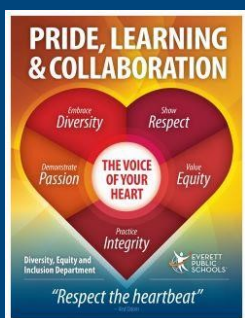
[jgrant@everettsd.org](mailto:jgrant@everettsd.org)

**Kailani Rands**

Diversity, Equity, and Inclusion

Facilitator

[ktibayan@everettsd.org](mailto:ktibayan@everettsd.org)



The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, veteran or military status, the presence of any physical, sensory, or mental disability, or the use of a trained dog guide or service animal by a student with a disability.

**Designated to handle inquiries about nondiscrimination policies are:**

Title IX Officer/Civil Rights Officer – Chad Golden, [cgolden@everettsd.org](mailto:cgolden@everettsd.org), 425-385-4100

504 Coordinator – Dave Peters, [dpeters@everettsd.org](mailto:dpeters@everettsd.org), 425-385-4063

ADA Coordinator – Chad Golden, [cgolden@everettsd.org](mailto:cgolden@everettsd.org), 425-385-4100

